PAY DIFFERENTIAL 312
PLATA II EQUITY - HEALTH CARE - CDCR, DIVISION OF JUVENILE JUSTICE
MANAGEMENT RECRUITMENT AND RETENTION DIFFERENTIAL - R17

Established: 2/01/06
Revised: 02/24/06, 07/01/06, 09/01/06, 01/01/07, 03/01/07

CLASS TITLE	CLASS CODE	CB/ID	RATE	DEPARTMENT
Nurse Consultant III (Specialist)	8181	R17	Pay Differential Rate = $8,478.24 Minus Base Pay	Department of Corrections and Rehabilitation, Division of Juvenile Justice All Locations

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• This pay differential shall be documented as a plus salary adjustment.
• Employees in the above class, employed in the Department of Corrections and Rehabilitation, Division of Juvenile Justice, at the above locations shall receive this differential.
• This differential shall not be subject to the grievance or arbitration processes.
• The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of the above impacted unit.
• This pay differential is in addition to any existing recruitment and retention rate.
• Apply this pay differential for employees identified as being in an out-of-class assignment, consistent with their MOU or rule/regulation.
• All salary changes to the base pay will require this pay differential to be recalculated.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes FLSA
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes